

Retail Opportunities

Store Manager

- Plan, identify, communicate, and delegate appropriate responsibilities and practices to store partners to ensure smooth flow of operations.
- Drive the implementation of company programs by developing action plans and directly motivating and instructing the store team to implement them to meet operational and organizational objectives.
- Provide coaching and direction to the store team to take action and to achieve operational goals.
- Constantly reviews store environment and key business indicators to identify problems, concerns, and opportunities for improvement to provide coaching and direction to the store team to achieve operational goals.
- Solicit customer feedback to understand customer needs and the needs of the community in which the store lives.
- Utilize and demonstrate effective management principles and practices to create and maintain a successful store team resulting in an environment where all partners are valued and respected.
- Manage with integrity, honesty, and knowledge that promote the culture, values, and mission of Starbucks.

分店經理

- 計劃、制定、溝通並委派任務給分店中能夠勝任的夥伴，確保分店營運順暢。
- 推動及實施公司計劃，制定分店行動計劃並激勵和指導分店夥伴。
- 持續評估分店環境和業務指標，鼓勵及指導團隊達到營運目標。
- 積極及定期評估夥伴工作表現並提供回饋，設定目標推動夥伴工作表現，運用表現管理工具促進團隊達成目標。
- 主動瞭解顧客和所在社區的需求。
- 利用並展示有效管理的相關原則，創造一個所有夥伴均被重視和尊重的團隊環境。
- 以正直誠實的行為提升星巴克的企業文化、價值和使命。

Apply Method:

1. Please submit your resume by email to application@coffee-concepts.com or by Whatsapp 6971 1029
Or by fax 2216 7861.
2. Submit your application to any of our Hong Kong or Macau Starbucks stores.

申請方法：

1. 將個人履歷電郵方式傳送到 application@coffee-concepts.com 或 Whatsapp 至(852) 6971 1029 或傳真至(852) 2216 7861
2. 親臨任何香港或澳門星巴克分店遞交職位申請表

美心集團會保留應徵者的個人資料不超過十二個月以供日後招聘用途。如集團的附屬或聯營機構在此其間出現職位空缺，集團會將閣下的申請交予有關單位/部門考慮。按個人資料私隱條例，閣下有權申請查閱或更改個人資料。若閣下欲行使以上之權利，請與人力資源部聯絡。

It is our policy to retain the personal data of applicants for future recruitment purpose for a period of 12 months. When there are vacancies in our subsidiary or associate companies during the period, we may transfer your application to them for consideration of employment. Under the Personal Data (Privacy) Ordinance, you have a right to a request access to, and to request correction of your personal data in relation to your application. If you wish to exercise these rights, please contact our Human Resources Department.